Presentation to California Association of Health Insuring Organizations

Insuring Uninsured Working Adults?

What Can and Should We Do?

Lucien Wulsin Jr., Insure the Uninsured Project

www.itup.org

October, 2004

Funded by grants from
The California Wellness Foundation
The California Endowment
The Blue Shield of California Foundation

Health Costs:

• Projected increases of 7-8% a year for next decade

✓ Hospitals: 6.5%

✓ MDs: 6.5%

✓ Rx: 12%

• Medicaid: 7-8%

✓ Slow enrollment growth

✓ Large growth in waiver spending

• Private Insurance: 7-8%

✓ Flat enrollment

✓ Slower growth in plan profits

• Health Spending grows from 14.9% to 18.4% of GDP

✓ Half due to price increases: 40% due to utilization growth; population growth and aging account for the rest

Source: Heffler et al, Health Affairs

Employer Insurance:

- Premiums increased 11.2% last year, 5 times the rate of worker's wages and of overall inflation
- Offer rates for all small firms (3-199) declined from 68% to 63%
 - ✓ Offer rates for very small firms (3-9) declined (58% to 52%)
 - ✓ Offer rates for medium sized firms (50-199) declined from 97% to 92%
- Employee contributions increased proportionate to the overall increase in employer premiums; respective shares remained unchanged
 - ✓ Take up rates remained very high (90%) in CA, but the very small numbers of employees declining due to cost doubled

Source: Kaiser/HRET, Employer Health Benefits Surveys

Employer Health Insurance

- Costs nationwide: \$575 billion
- Tax subsidies: \$210 billion or \$1,482 per family
 - ✓ Families with incomes < \$100,000 = \$2,780 per family (26% of total tax subsidies)
 - ✓ Families with incomes > \$10,000 = \$102 per family (0.7% of total tax subsidies)
 - ✓ Families with incomes \$10-20,000 = \$292 per family
 - (2.7% of total tax subsidies)
 - ✓ Families with incomes \$20-30,000 = \$725 per family (6.5% of total tax subsidies)
- Average family income in CA: \$49,000

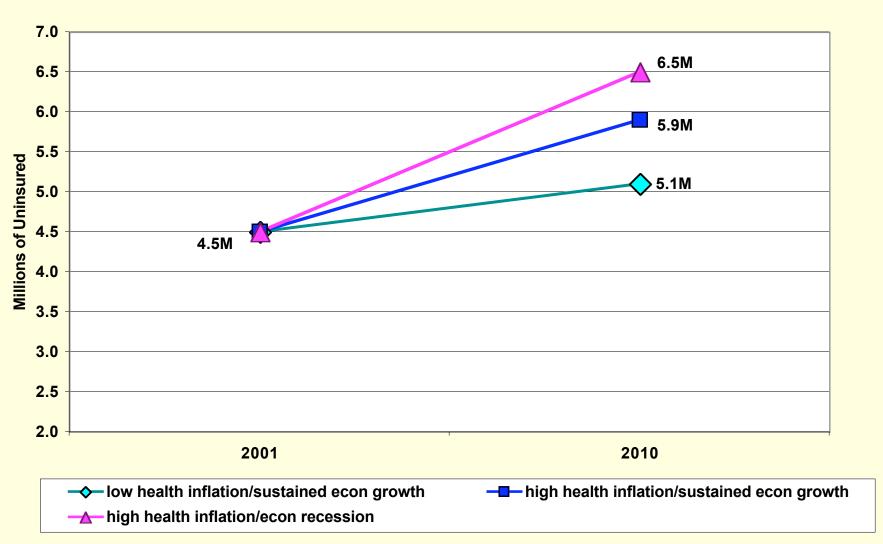
Source: Sheils et al, Health Affairs

New CPS Data on the Uninsured

- California's numbers of uninsured grew by 200,000; its percentages of uninsured fell from 18.9% to 18.3% -- one of only two states
- Nationally the uninsured rate rose from 15.2% to 15.6%
 - ✓ Uninsured rates for full time workers rose by 0.7% to 17.5%
 - ✓ Uninsured rates for young adults rose by 1.5% to 30.2%
 - ✓ Uninsured rates for adults living alone rose by 0.7% to 19.6%
 - ✓ Uninsured rates for children continued to decline (Medicaid and S-CHIP enrollment growth) to 11.4%
- Public coverage increased (rising poverty and slow economy)
 - ✓ While private coverage fell (rising premiums and slow economy)

Source: US Census Bureau, Poverty and Health Insurance in the United States, 2003

Projected 2010 Uninsured in California Based on Premium Increases and Economic Changes (CHIS 2001, Custer 2000)



Tough Policy Choices:

- Employer mandate builds on employment based system that has a stacked tax deck disfavoring coverage for low-wage workers.
- Individual mandate requires restructured federal tax policies to subsidize coverage for low income working families; it might destabilize the system of employment based coverage.
- ➤ Single payor covers all residents for all services and consolidates cost controls with a single state agency; it faces the challenges of raising taxes equal to two thirds of the current state budget.
- Expanding MediCal and Healthy Families to cover low income workers and parents requires roughly \$1.5 billion in new revenues from hard pressed, deficit ridden governments.

1115 Waivers

- Arizona, Oregon, Tennessee, New York, Massachusetts and Delaware have federal 1115 Medicaid waivers to cover adults without minor children living at home.
- Utah and Los Angeles County have narrower 1115 waivers to pay for outpatient services to uninsured adults.
 - ✓ Issues: <u>Financing</u>, <u>Waiver Design</u>, <u>Budget Neutrality</u>, and <u>Impacts on Counties and Safety Net Providers</u>

Financing:

- Counties spend at least \$1.8 billion on care to the uninsured, mostly on uninsured adults
 - ✓ Small counties (CMSP) spend about \$230 million
 - ✓ Large counties (MISP) spend about \$1.6 billion
- County health funding for care to the uninsured comes primarily from state and (in public hospital counties) federal governments
 - ✓ Payor counties (e.g Orange and Solano) spend a mix of realignment, Prop 99 and county funds
 - ✓ Provider counties (e.g. San Mateo and Monterrey) spend a mix of federal (DSH and 1255), realignment and county funds
- Funding streams are static, frozen or declining; yet health costs and numbers of uninsured adults are growing and projected to grow quite fast for the next decade.

COUNTY TYPES

- Provider: Counties operate public hospital (Monterrey and San Mateo)
- Payor: Counties pay privates (Orange)
- CMSP: Small contract back counties -- MediCal lite -- (Solano)
- Hybrid: County operates public clinics, pays private hospitals (Santa Barbara and Santa Cruz)
- Private Hospital Only: County block grants its funds to a single private, ex-county hospital (Merced and Fresno)

Financing Challenges:

- Existing inter-county distribution of funding per uninsured is highly inequitable, varying by a factor of 9-1 (Orange, Tulare and Santa Barbara at low end).
- In general, Bay Area and CMSP counties are best funded and Central Coast, San Diego and Orange counties are worst funded.
- Payor and hybrid counties are worst funded. Provider and CMSP counties are best funded
- Spending and care to the uninsured follows funding not need.
- Federal funds can't match federal funds
- County consensus will be quite difficult to achieve!

Waiver Design Issues: Eligibility

- 1.1 million uninsured adults below 100% of poverty
- 1.2 million uninsured adults between 100% and 200% of poverty
 - ✓ 0.2 million uninsured parents between 100% and 200% FPL
- Coverage for emergency services for the undocumented
- County variations:
 - ✓ Poverty levels
 - ✓ Immigration status
 - ✓ State uniformity or a state minimum with county flexibility

Waiver Design Issues: Services

- Scope of Services, Choices:
 - ✓ Outpatient only (LA)
 - ✓ Basic (hospitals, medical and Rx)
 - ✓ Healthy Families
 - ✓ MediCal
 - ✓ County Option, state floor
- Dental
- Mental health
- Emergency and trauma care out of network

Waiver Design Issues: Reimbursement Levels

- Reimbursement Options:
 - ✓ MediCal
 - ✓ Healthy Families
 - ✓ County option
 - ✓ Cost based reimbursement
 - ✓ In and out of network providers
 - ✓ Statewide uniformity, state minimums, no state role, or let the plans do it.

Waiver Implementation Issues: Utilization

	Inpatient days	Outpatient visits	Emergency services
Insured adult	236 days per 1000 insured	4 visits per insured	154 visits per 1000 insured
County services per indigent adult with income below 200% of poverty	180 days per 1000 uninsured	2 visits per uninsured	220 visits per 1000 uninsured

Delivery Networks (Existing)

	Provider counties	Payor counties	CMSP counties	Private hospital counties	Hybrid counties
Public hospitals	Yes	No	No	No	No
Private hospitals	No	Yes	Yes	Yes, but limited to one hospital	Yes
County clinics	Yes	No	No	No	Yes
Non-profit community clinics	Yes, in a few counties	Yes	Yes	No	No
Private doctors	No	Yes	Yes	No	No

Design Issues: Delivery Networks

- Central role for public or other safety net hospitals, in those counties where applicable
 - ✓ Managed care receptiveness
- Inclusion and roles for free and community clinics
 - ✓ Place at the table (HF)
 - ✓ Place in the sun (M-C)
- Roles of private hospitals and doctors in provider counties
 - ✓ Emergencies only
 - ✓ Patient overflow from safety net providers
 - ✓ Place at the table (M-C) or place in the sun (commercial)
- Transformation from ER centered and episodic care to primary care and managed care

Design issues: Managed Care Expansion

- COHS experiences with MIAs (Solano)
- Medically indigent adults
 - ✓ Solano, Contra Costa and San Diego experiences;
 - ✓ Orange viewpoint
- COHS experiences with Aged and Disabled (LIs?)
- Aged and disabled (two plan model vs. specialty plans)
- Rural counties (role of COHS)
- Transition and start-up

State 1115 Givebacks:

- Managed Care (Arizona)
- Rationing (Oregon)
- DSH (Tennessee)
- Managed Care for Aged and Disabled (NY and Mass.)
- California:
 - ✓ Managed care for aged and disabled
 - ✓ DSH financing redesign
 - ✓ Eligibility simplification (process and/or rules)
 - ✓ State-wideness and uniformity (highly contentious)
 - ✓ Entitlement for adults and benefits comparability
 - ✓ LA transformation

Budget Neutrality

- What is the base?
 - ✓ Existing spending
 - ✓ Hypothetical spending
 - -- E.g average per capita spending
- What is the growth rate?
 - ✓ California average
 - ✓ National average
 - ✓ Other
- Political or policy considerations are paramount
 - ✓ CPR
 - ✓ MediCal redesign
 - ✓ The elections

Safety Net Issues:

- ➤ Local decision making vs. State
- > Central place in the sun
- ➤ Inviting others to the table
- Reimbursements (cost, cost plus, and/or FQHC)
- ➤ Protecting favorable local environments (Bay Area)
- ➤ DSH and 1255 impacts